





### Workshop outcomes



#### You will be able to:

- Discuss reflection as a teaching and learning activity and student support strategy
- Select the most appropriate reflection method to support students in reflective activities
- Implement a variety of reflective activities that could be used in facilitation of learning

#### What is reflection?



- Reflection can be described as a process of deliberate, active, persistent and thoughtful consideration over a period of time
- It is a meaning-making process that moves a person from one experience into the next with deeper understanding of its relationships with and connections to other experiences and ideas
- The purpose of reflection is to understand and make sense of experiences on cognitive and emotional levels in order for learning to occur and change or transformation to take place

# What is reflection? (cont)



- The epistemology underpinning reflective practice is that it is student centred in that students' experiences and perceptions are important in the development and positioning of knowledge
- Therefore an epistemological shift is needed to include reflection in teaching and learning practices which means changing from a positivistic "knowing that" to "knowing how"
- The concept of reflection therefore departs from the notion that one should focus on "what is" to enhancing practice from that point to stimulate emergent and new ideas

# What is reflection? (cont)



- Reflection is a systematic, rigorous, disciplined way of thinking, with its roots in scientific inquiry
- Critical thinking about her/his experiences should enable the person to learn from those experiences and to consider the changes that need to be made in the light of what has been learned
- In a group, reflection assists with interaction between members to reveal both the strengths and gaps in thinking - thus working through ideas/emotions/concepts/ experiences as a group, is important

# What is reflection? (cont)



- Reflection is an integral part of all our actions
- Could be spontaneous or improvised
- Strives to improve performance by taking more informed or effective actions
- Subjective reframing of thoughts through analysis of assumptions that form the foundation for one's experiences and beliefs
- Could influence significant personal and social transformation

### Activity 1: Understanding reflection



- Discuss your understanding of reflection and reach consensus in your small group
- Why would you use reflection as a teaching and learning activity, management tool and practical action?

General discussion

# Why reflection in the teaching and learning environment?



- To help students make their experiences more explicit and concrete
- To help students explore emotions that influence professional behaviour
- To stimulate interactions among students with a focus on improving students' reflective skills
- To stimulate the development of skills such as active listening
- To encourage them to be open-minded about themselves and towards others
- To stimulate learning in cognitive, affective and metacognitive domains

### Types of reflection



- Reflection in action (while it is happening and how to modify the practice) – to maintain flexibility while teaching
- Reflection on action (after it has occurred) thoughtful analysis of the experience. Explores different aspects of the experience, one's role in it and how to generate changes from the result
- Reflection beyond action the ability to consider "what if". Distinguishes the novice from the expert and represents higher order clinical judgment and critical reasoning based on metacognitions

# Types of reflection (cont)



- Critical incident analysis a specific technique in reflection that asks the students to describe and analyse a particularly meaningful incident they have experienced or observed in the clinical setting
- Anticipatory reflection when past experiences are used to plan teaching activities through ongoing, iterative process of observing, reflecting and experimenting. Reflecting on failures and successes (equally important)

# Types of reflection (cont)



- Ongoing reflection when an iterative process of evaluating and re-evaluating information occurs
- Reflective thinking for learning to make sense of the situation and to develop practical knowledge
- Reflective thinking as critical inquiry goes beyond practical knowledge to considerations of context with multiple viewpoints of the total situation



#### Reflection as a mirror



- Bending your mind back to what happened
- Examine past actions

To understand how and why things were done

Reflection on action?

### Reflection as jigsaw puzzle



- Pieces or parts of an event or experience is given to various individuals
- Putting the picture together by reflecting on the different parts
- Create one picture
- To get to one/a correct solution

#### Reflective image



- Breaking up a picture or various pictures into parts
- Consider several solutions
- Reconstruct the events in a chronological manner
- Use pieces from different sources
- Putting the image together again (new ideas)

# Reflection through spontaneous memory

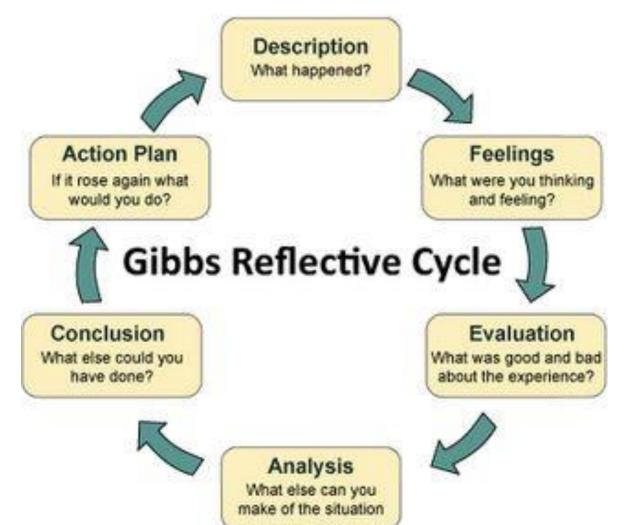


- Reflecting without any form of control of the will
- Provoked by an event, incident or practice (observation, reading and writing)
- It has an element of surprise one does not expect to feel or reflect in that particular way
- Gives oneself insights into events or a situation



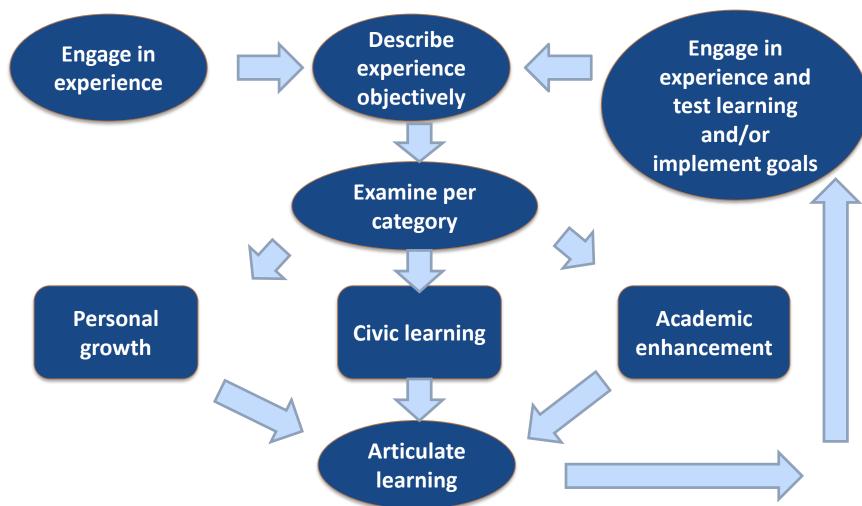
#### Gibbs reflective cycle





#### DEAL model for critical reflection

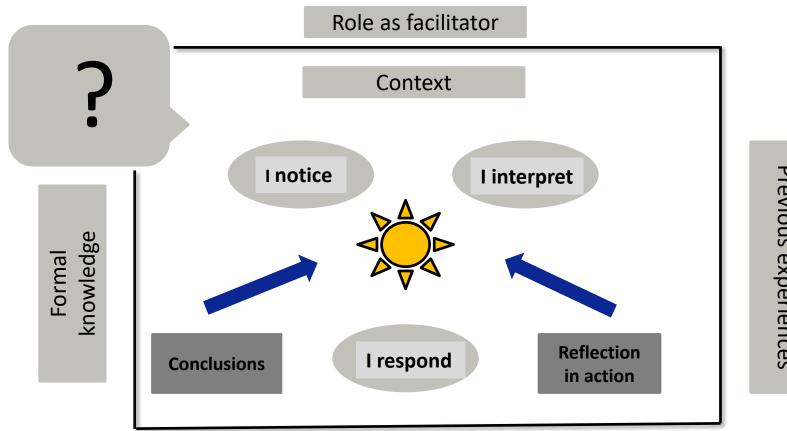




### Adapted model for reflection

Lavoie, Pepin and Boyer (2011)





Previous experiences

## Role of the facilitator of reflective practice



- Facilitate be present but not too prominent
- Provide balanced support
  - Give responsibility to students
  - Have control over the activity and learning
  - Create a space where reflective practice can flourish
- Create a safe and non-judgemental space
- Assist in situations where students must "unlearn" certain behaviours

#### Responsibilities of the facilitator



- Ensure a trust relationship during pre-brief or preparation phase
- Purpose of the reflection must be clear
- Outcomes must be set for each reflective session
- Always provide guidance and supervision
- Ensure a process of debriefing
- Stimulate a variety of reflective activities
- Provide guided reflection

### Guiding the reflective process



- Ask questions such as:
  - > How do I feel about this incident?
  - > What do I think about this incident?
  - What lessons have I learnt about this incident?
  - What action will I take as result of these lessons learnt?
  - > What have I learnt from what I have done?
  - ➤ What have I done with what I have learnt?



#### Reflective activities



- Journaling
- Metaphors a figure of speech in which a word or phrase is applied to an object or action to which it is not literally applicable (He is the black sheep of the class)
- Analogy "Life is like a race. The one who keeps running wins the race and the one who stops to catch a breath loses."
- Letter writing write themselves a letter about what they had learned/experienced and mailed later

# Reflective activities (cont)



- Mind mapping or concept mapping
- Dialogue enjoying other people's insights because it helps to open up one's mind
- Critical incidents
- Blogs
- A public bulletin board for various asynchronous communications – eg 'Exchange of Experiences and Findings'
- Frontloading using punctuated questions before or during the experience to direct reflection

# Reflective activities (cont)



- Storytelling
- Art and drawings
- Pictures descriptions or jigsaw puzzle
- Poem writing
- Clippings (pieces that means something to you)
- Quotes
- Music
- Descriptions of dreams

### Activity 5: Reflective activities





Draw a technique from the cards provided and discuss the use thereof in the teaching and learning environment. Answer the following questions as a group:

- Where and why would this activity be used?
- 2. What could work well with such an activity?
- 3. What would not work well with such an activity?



#### Conclusion



 It is important to have a shared understanding of reflection in teaching and learning

- Reflection must serve a specific purpose in teaching and learning
- Use different activities and techniques to promote reflection



